

# Daria Yaseen

## Profile

Strategic Talent Acquisition/Recruitment Specialist with a proven track record in executive search and business development. I help organizations build high-performing leadership teams by delivering tailored recruitment solutions that align with business goals. Skilled in sourcing top-tier professionals, driving end-to-end hiring processes, and creating exceptional candidate experiences

## Work Experience

### Huxley | Dubai , United Arab Emirates Recruitment Consultant

November 2025 - Present

- Awarded **Candidate Consultant of the Year - 2025**
- Led end-to-end executive search projects, successfully placing **16** senior professionals within one year in **banking , financial services , healthcare , insurance , real estate , construction , F&B , hospitality , retail and aviation.**
- **Trained and mentored junior team members**, providing guidance on sourcing strategies, client engagement, and process optimization to enhance recruitment efficiency and team performance.
- Oversaw **candidate engagement from sourcing to onboarding**, ensuring a seamless experience.
- Provided **strategic advice on workforce planning, talent retention, and market trends** to support client decision-making.
- **Expanded business opportunities** through proactive client relationship management, contributing to revenue growth.

### Associate Recruitment Consultant

October 2024 - November 2025

- Successfully placing executive-level professionals, including **HR Directors, Heads of Business Development, Directors of Data Management, Chief Financial Officers, Chief Risk Officers**, and other senior leadership roles across multiple industries.
- Built and maintained strong relationships with clients, understanding their hiring needs and providing tailored talent acquisition solutions for executive-level roles.
- Leveraged **LinkedIn Recruiter, internal databases, networking, and market mapping** to identify and engage top-tier executive candidates.
- Conducted in-depth interviews to assess candidates' expertise, leadership capabilities, and cultural fit for executive and senior management positions.

## Contact

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## Education

- **Heriot Watt University , Dubai**  
*MSc International Business Management with Human Resource Management*  
September 2022 - February 2024
- **Stella Maris College , Chennai**  
*B.A. English and Communication Skills*  
June 2019 - April 2022

## Skill

- Sourcing Techniques
- Candidate Assessment
- Communication Skills
- Recruitment Tools and Software
- Negotiation Skills
- Relationship Building
- Adaptability
- Data Analysis
- Project Management
- Problem-Solving

## Certifications

February 2022 - March 2022  
Linkeldn Learning

**Human Resources**  
**Compensation and Benefits**

July 2021 - October 2021  
National Programme on Technology Enhanced Learning

German - A1/Level 1

## ● HeronCode | Dubai , United Arab Emirates

### Associate Recruitment Consultant

May 2023 - July 2024

- Led **mass recruitment campaigns** that includes over **40 placements**, efficiently managing high-volume hiring for multiple positions across various departments.
- Managed **end-to-end recruitment process**, from **candidate sourcing to onboarding**, ensuring seamless transitions for both candidates and hiring companies.
- Maintained **candidate databases and records in applicant tracking systems (ATS)**, ensuring accuracy and data integrity.
- **Assisted in negotiation of job offers** and facilitated the onboarding process for new hires.
- Conducted **comprehensive interviews and assessments** to evaluate candidates' skills and experiences.
- **Negotiated and finalized commercial agreements** with client organizations, ensuring mutually beneficial terms and successful partnerships.

## ● Michael Page | Dubai , United Arab Emirates

### Key Accounts Intern

January 2023 - February 2023

- **Coordinate and maintain team documentation** efforts for responses to **proposal requested / RFPs**.
- Manage **client onboard administration process** - company documentation, vendor portals, etc.
- Review **contractual and vendor documents** as well as coordinating the legal review process between client/external teams and Michael Page legal function.
- Interpret **account performance against contractual KPIs/SLAs** and provide ongoing reports and client presentations.
- Assisting in **managing RPO-related tasks** such as coordinating with external recruitment partners, tracking recruitment metrics, and providing support in the execution of outsourced recruitment processes.
- Assisting in **coordinating internal resources and tracking project timelines** for key account projects.
- Working closely with other departments like **sales, marketing, and operations** to align efforts for key account strategies.

## Volunteering Experience

### English Teacher (Volunteer)

#### Teach For India | India

- Delivered spoken English instruction to students from diverse educational and socio-economic backgrounds
- Designed and facilitated interactive lessons to improve students' confidence, pronunciation, and basic communication skills
- Adapted teaching methods to suit varying learning levels across multiple schools

### Volunteer

#### Guardians of Dreams | India

- Led and supported shelter profiling campaigns to assess needs and resources across multiple shelter homes in the city
- Collaborated with shelter homes, NGOs, and partner organization